

## Environmental Policy

At Element, our mission is to make value-driven, high-quality products. We believe this cannot be achieved without environmental stewardship and the health and safety of our employees, customers and surrounding communities. As a growing organization, we are committed to making a meaningful impact by integrating sustainability into all aspects of our company.

We are constantly evolving our sustainability efforts and programs. Element is recognized as an [EPA Green Power Partner](#) and an affiliate member of the [Responsible Business Alliance](#). Through responsible practices, innovation and prioritization, Element is dedicated to improving the environmental performance of products and processes.

Our efforts are grounded in [our values](#): Act with Determination, Be Accountable, Act with Humility and Build Community. Based on our values, we are guided by the following principles:

- Delivering progress towards a science-based target to reduce our Scope 1 and 2 emissions 21% by 2027
- Partnering with suppliers who uphold our [Supplier Sustainability Declaration](#), committing to compliance and shared progress in reducing environmental impact, which meet and often exceed applicable requirements.
- Building community empowerment by providing free and accessible [electronics recycling](#) for customers to mitigate end-of-life pollution.
- Being accountable to our carbon footprint through the purchase of Green-e® certified renewable energy certificates that surpass 95% of purchased electricity for our United States operations.
- Reducing factory energy use through energy audits, efficiency initiatives, and continually upgrading equipment and processes.
- Maintaining safety leadership by tracking metrics, preventing accidents, and improving performance. All employees actively support Environment, Health and Safety (EHS) and Occupational Safety and Health Administration (OSHA) compliance by adhering to policies and reporting unsafe conditions.
- Continuously monitoring and assessing areas of program improvement through data driven evaluations

Learn more about Element's total sustainability program and our company [here](#).